

GLOSSARY



Strategies to Foster Inclusive Language at Work

With Suzanne Wertheim, PhD, and Madecraft

Use these terms and definitions below to understand concepts taught in the course.

Transcript Search: note that you can search for terms directly within the course. To search video text, switch to the *Transcripts* tab, then press Cmd/Ctrl + F on your keyboard to run a search within the active transcript.

Term	Definition
masking language	Supposedly “neutral” language that masks reality
Mx.	An honorific used by nonbinary and transgender people, or those who want to remove gender from the politeness equation
optimized workplace	A workplace where everyone feels seen, heard, and valued
perspective taking	A cognitive skill where you project into another person’s viewpoint
semantic frame	The hidden structure of associations and possible scenarios for a single word